

## Individual Placement and Support infrastructure: NATIONAL LEAD

### Seeking Expressions of Interest for a 15-month contract (with scope for extension)

*Full time role, based in London with extensive travel around England*

We are seeking expressions of interest for a National Lead to deliver a major NHS England programme to support the scale-up of evidence based supported employment services.

NHS England is expected to announce its chosen provider for the programme in late 2018. If Social Finance is successful, we would look to make a formal offer to our preferred candidate for the National Lead role immediately after contract award as part of a rapid mobilisation process. The role is linked to the duration of the contract, currently expected to be 15 months.

The ideal candidate will have:

- experience delivering tangible social and operational outcomes across complex projects
- extensive programme management and operational delivery experience; working in partnership to establish and then delivering high fidelity IPS services
- extensive experience in undertaking IPS fidelity audits and building improvement plans that have made demonstrated impact
- proven experience leading large virtual teams to deliver on high volume contracts
- experience building knowledge management platforms or learning collaboratives
- experience in building strategic networks, strong influencing skills and presenting complex information in a variety of forums
- experience in reporting to senior staff, Boards and/or commissioners
- passion about changing people's lives for the better but with a strong business sense and operational focus
- experience working on research trials and with research evaluators
- good financial, IT technical, and contract management skills
- energy to thrive in a fast-changing environment with many and diverse stakeholders.

We believe this role has huge potential to support the scale-up of IPS across the UK and enable many more people with serious mental health problems to enter paid employment.



### About Social Finance

Social Finance is a not for profit organisation working in partnership with government, funders and the social sector to achieve sustainable social impact at scale. We are a leading social investment intermediary and a centre of innovation in addressing social issues in the UK and beyond. We have grown from 2 to 80 people in London over the past 11 years. We have sister organisations in the US, Israel, India and the Netherlands.

Social Finance develops sustainable models to drive social change for issues such as homelessness, unemployment, mental health, learning difficulties, education, health challenges and vulnerable children. Internationally, we design results-based models for issues such as maternal and neonatal health, education, employment and essential household services delivery. Since we started 11 years ago, our innovations, including the Social Impact Bond, have mobilised over £500m for social change.

More information can be found on our website [www.socialfinance.org.uk](http://www.socialfinance.org.uk)

### About Health and Employment Partnerships (HEP)

HEP is a wholly owned subsidiary of Social Finance. Over the past four years our Health and Employment Partnerships team has designed, launched and continues to manage the world's first social investment-backed programme to help people with mental health issues into work, using the IPS model; supported the West Midlands Combined Authority (WMCA) to design, mobilise and manage one of the largest trials of IPS globally to test whether the model can be applied in primary and community care settings; and led a consortium of IPS experts to deliver a suite of tools and guidance documents to support commissioners and providers of IPS services, available at [www.ipsgrow.org.uk](http://www.ipsgrow.org.uk)

***The goal of our Health and Employment Partnerships team is to grow models of high-quality support to help people with health issues and disabilities into paid employment.***

### About the IPS Infrastructure Programme

NHS England has committed to doubling access to Individual Placement and Support (IPS) for people with severe mental health problems by 2020/21. To support services to mobilise quickly, deliver high fidelity IPS, and achieve strong employment outcomes, they have decided to commission an IPS infrastructure support programme.

The programme will aim to ensure that commissioners, mental health trusts and IPS providers have access to strategic and practical technical support to develop and deliver high fidelity services. This will include:

- Hands-on operational support, delivered through a network of expert advisers;
- Workforce development support, including developing free-to-use training materials and targeted recruitment support for providers; and
- Tools to support effective monitoring and reporting of outcomes, including a prototype case management system.



### IPS Infrastructure National Lead

The National Lead will be responsible for the delivery of the NHS England contract requirements and Key Performance Indicators. They will be accountable to Social Finance’s Director for health and employment. They will directly manage a team, including a Senior Programme Manager, a Data and Reporting Lead, a Recruitment Assistant, a Data Analyst, and a team of regionally distributed IPS Expert Implementation Managers (EIMs).



### What we’re looking for

With 15+ years of work experience, you might come from a private, public, or social sector background - ideally, you have spent time in more than one sector. No specific sector experience is necessary, although advanced knowledge of IPS delivery and quality assurance is required.

### Compensation and benefits

Our salaries are regularly benchmarked against comparable roles in the social sector and are competitive. Entry point into the Social Finance pay bands will be assessed against candidate experience. Salaries are reviewed annually, both individually and corporately.

Social Finance invests in its staff in a range of ways, including internal and external training, office development days, modern ICT, and a focus on personal development with regular coaching and project-level and line manager-level appraisals.



### Expression of interest process

Interested candidates should send a CV and covering letter to:

healthandemployment@socialfinance.org.uk

Expected start date for the role is January 2019.

All applicants should state whether they have right to work in the UK or whether a visa is required. Furthermore, please outline the length of your notice period or whether you can start immediately should we be successful in gaining the funding.

We are open to secondments into the role.

**Closing date for your expression of interest: Friday 16<sup>th</sup> November 2018.**