

SOCIAL FINANCE – Technical Solution Designer

About us

Social Finance (SF) is an ambitious not for profit organisation which seeks to drive social change. We work in partnership with government, funders and the social sector to tackle entrenched social problems in the UK and internationally. We seek transformation that is both sustainable and scalable and can harness investment where needed.

Founded in 2007, we developed techniques and tools to rethink ways to tackle social problems. Our compelling approach led to the first ever Social Impact Bond in Peterborough. Over the past 12 years, our innovations, including Social Impact Bonds, have helped to mobilise over £500m for social change, in over 24 countries around the world.

We have grown from 2 people to over 100 professionals from diverse backgrounds in the public, private and charity sectors, who all share a passion for making a difference. We are based in Vauxhall, London with sister organisations in the US, Israel, India and the Netherlands, as part of the Social Finance Global Network. We are regulated by the Financial Conduct Authority.

What we do

We develop models, products and services that are pragmatic and have the scope to drive systemic change to improve people's lives. In the UK, we focus on issues such as homelessness, domestic abuse, mental health, learning difficulties, loneliness and vulnerable children on the edge of the care system. Internationally, we design outcomes-based models for issues such as maternal and neonatal health, education and employment.

Our Values

Everyone at Social Finance believes that change is possible. Our unique blend of skills and backgrounds enables us to help create solutions to society's toughest problems. To help us do it, we have three core values that guide everything we do:

Pioneering Spirits

Be ambitious for lasting change and don't stop until social systems truly meet people's needs. Change is hard but by juggling social insight, business savvy and practical nous we make it happen.

Curious Minds

Unearth the evidence, ask awkward questions and don't give up until we get the answer. Through rigorous thinking and learning from others we generate ideas that make a big social impact.

Generous Hearts

Be all ears, see all angles – we seek to understand, not to blame. We embrace diverse backgrounds to build strong teams and create lasting partnerships for change.

If this sounds like you, then we'd love to hear from you!



More information about us can be found on our website: www.socialfinance.org.uk

The Opportunity

Our goal is to deliver projects that create real and lasting social impact. You'll mentor, coach and support our team to design and build solutions that are user and client-centric – i.e have the features required by our social and public sector clients and the people they support while at the same time being easy to implement and 'run' on an ongoing basis.

While you'll be comfortable coding, you will spend most of your time supporting projects and teams moving from concept to implementation. You'll enjoy bridging the gap between our partners needs and technical solution delivery.

You'll have a good grasp of user-centricity and at the same time be quite versatile for embedding solutions in legacy environments as well as Cloud.

You'll support our teams in developing clear tech specs of solutions as well as liaise with development teams (in-house and agency) to troubleshoot technical issues and ensure what is built is fit for purpose.

The incumbent will over time develop libraries of code to be shared as well as standards to guide the software development cycle in adherence to most recurring architectures found in our client environments, including Government Cloud.

About You

- Managed development lifecycles and delivered quality solutions.
- Led engineering teams (in-house and agency) to ensure it builds a solution that matches the vision and client need.
- Experience and passion for working with legacy systems and in resource constrained environments.
- Experience translating user needs and requirements into cohesive design and development backlog for the engineering teams.
- Proven ability in writing and reviewing technical documents, including design, development and revision documents.
- Developed and maintained tools, utilities or libraries to facilitate solution implementation.
- Experience with legacy systems and cloud deployments
- Excited about designing future-proof, sustainable solutions that driver high user engagement
- Experience monitoring and advising on multiple projects at once.
- Ability to work within a self-directed culture and navigate ambiguity.
- Experience with public and social sector would be nice but not a must.

Our Commitment to You

Personal development is at the heart of the Social Finance offer. Every employee has a range of support in place, a buddy to help settle within the Company, a Line Manager to support you in your career progression and the opportunity for a Mentor to guide your career. We'll support your development with training, so you can add to your skills or relevant professional qualifications.



As well as a competitive salary within the band of £60,000-£70,000 (dependant on experience and sector), Social Finance offers a contributory stakeholder pension scheme, plus an uplift in salary allowance to spend on other benefits. We also offer childcare vouchers, season ticket loans, bike to work schemes and Give as you Earn via salary sacrifice.

Encouraging community and wellbeing is important to us. Whilst recognising that time in the office is valuable to building relationships and fostering community, Social Finance are also open to a range of flexible working options to support our people. We have also recently developed a health & wellbeing plan to encourage better working practices for individuals.

Social Finance is a sociable organisation - we regularly schedule office drinks and other social events. We organise events to raise money for different charities, and many staff members volunteer on a regular basis. We offer plenty of opportunities to get out, meet each other and make a difference by doing something, big or small, for others.

Diversity and Inclusion

Social Finance values diversity and is actively developing a workforce that better mirrors the populations that we work with and for. We are committed to developing an inclusive culture and working environment in which everyone feels at home and is supported to achieve their potential.

Our Diversity and Inclusion Working Group meets regularly to develop our approach and is made up of staff from across the organisation. We encourage candidates with a range of life and work experiences to apply. Social Finance is an equal opportunities employer.

Application

Interested candidates should send a CV and covering letter detailing their interest in working at Social Finance highlighting relevant experience to:

designer@socialfinance.org.uk

If you do not include a covering letter your application will not be considered. All applicants welcome.

Closing date for applications: 22 March 2020