

WEST BANK AND GAZA YOUTH EMPLOYMENT DEVELOPMENT IMPACT BOND

2019-2021 | PROVIDING SUSTAINED EMPLOYMENT FOR OVER 1,000 PALESTINIAN YOUTHS THROUGH DEMAND-DRIVEN TRAINING IN THE WEST BANK AND GAZA

Launch date: November 2019

Duration: 24 months (with a possible extension)

Maximum outcome payments: \$5 million

Target population: 1,500 unemployed Palestinian youths (aged 18-29), of which at least 30% will be women.

Outcomes Funder: DAI acting on behalf of the World Bank and the Palestinian Authority

Implementer: Ramallah based performance management

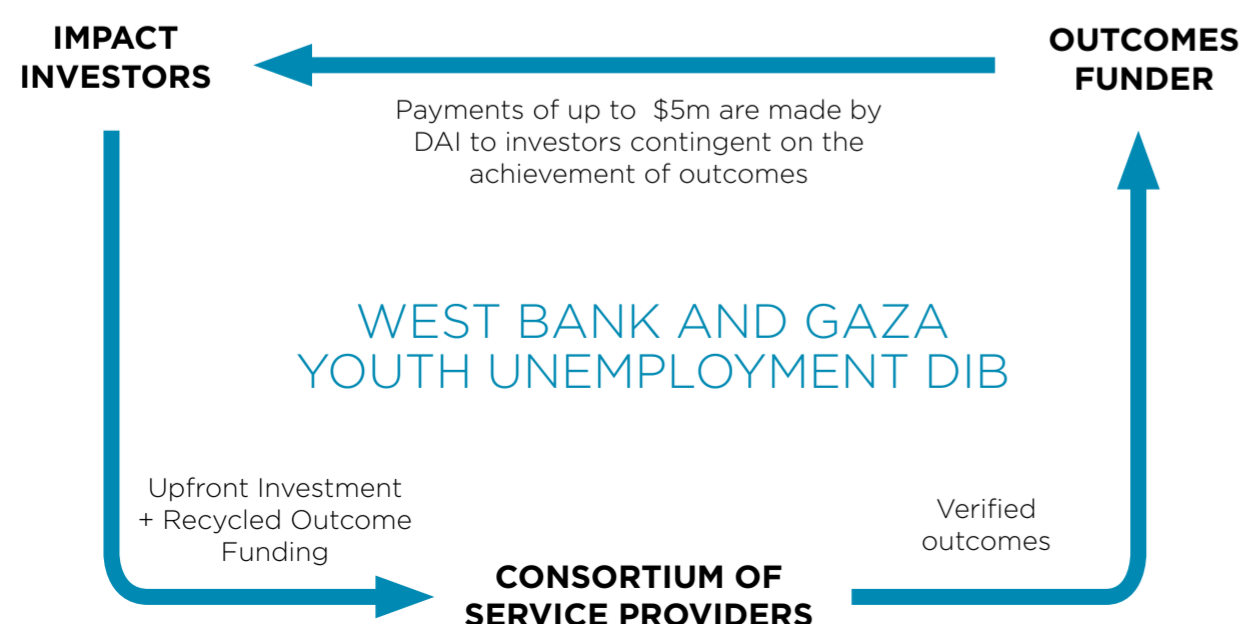
Investors: EBRD, Palestine Investment Fund, FMO and Semilla de Olivo

OBJECTIVES AND METRICS

Objectives: Despite high education levels, employers report that skills mismatches are a barrier to young Palestinians finding jobs. The DIB will match skills training to specific jobs, and partner with the private sector to provide genuinely useful training. Initial training will focus on employment opportunities in the healthcare and construction sectors.

Metrics: Outcomes payments will be made for each verified step on the participant journey (participant intake, training start, training completion, employment placement, and employment sustainment for both 3 and 6 months).

STRUCTURE



INNOVATIONS AND INSIGHTS

Skills training with a purpose: The DIB focuses on training that leads to sustained employment, not on passing tests, or subsidised temporary employment.

Working together: Consortia of training providers and potential employers collaborate to determine skills needs, and jointly identify the best training to meet those needs.

Competition: The consortia are procured competitively, with the market determining where and how jobs can be most cost-efficiently be created.

Phased implementation: Phased procurement of the consortia facilitates learnings and mitigates risk.

